

**Notice Informing Individuals About Nondiscrimination and Accessibility  
Requirements and Nondiscrimination Statement:  
Discrimination is Against the Law**

1. **The Center for Spine Procedures, P.C. (“the Center”)** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.
2. The Practice:
  - Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters;
  - Written information in other formats (large print, audio, accessible electronic formats, other formats);
  - Provides free language services to people whose primary language is not English, such as:
    - Qualified interpreters
    - Information written in other languages
3. If a patient needs these services, the patient can contact the Center’s **Administrator**, who acts as the Practice’s Civil Rights Coordinator.
4. If a patient believes that the Practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, he/she can file a grievance with:

**Jennifer Cahill, Center Administrator**  
**335 Roselane Street**  
**Marietta, Georgia 30060**  
**V: 770-421-1420**  
**F: 770-421-8055**  
**E: Jennifer@lowbackpain.com**

You can file a grievance in person or by mail, fax, or email. If a patient needs help filing a grievance, Jennifer Cahill, the Center Administrator is available to help patients.

5. A patient can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F,  
HHH Building  
Washington, D.C. 20201  
1-800-368-1019  
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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<http://www.hhs.gov/civil-rights/for-individuals/section-1557/translated-resources/index.html>

**The Center for Spine Procedures, P.C.** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

**Spanish:** **The Center for Spine Procedures, P.C.** cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

**Vietnamese:** **The Center for Spine Procedures, P.C.** tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

**Korean:** **The Center for Spine Procedures, P.C.** 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

**Chinese:** **The Center for Spine Procedures, P.C.** 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

**Gujarati:** **The Center for Spine Procedures, P.C.** લાગુ પડતા સમવાયી નાગરિક અધિકાર કાયદા સાથે સુસંગત છે અને જાતિ, રંગ, રાષ્ટ્રીયતા, ઉંમર, અશક્તતા અથવા બાલકાંગના આધારે ભેદભાવ રાખવામાં આવતો નથી.

**French:** **The Center for Spine Procedures, P.C.** respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

**Amharic:** **The Center for Spine Procedures, P.C.** የፌዴራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን ሰዎችን በዘር፣ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በአካል ጉዳት ወይም በጾታ ማንኛውንም ሰው አያገልግም።

**Hindi:** **The Center for Spine Procedures, P.C.** लागू होने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है।

**French Creole:** **The Center for Spine Procedures, P.C.** konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks.

**Russian:** **The Center for Spine Procedures, P.C.** соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

**Arabic:** **The Center for Spine Procedures, P.C.** العرق أو اللون أو العرق أساس على يميز ولا بها المعمول الفدرالية المدنية الحقوق بقوانين الجنس أو الإعاقة أو السن أو الوطني الأصل يلتزم.

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**Portuguese:** **The Center for Spine Procedures, P.C.** cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo.

**Persian (Farsi):** **The Center for Spine Procedures, P.C.** و کند می تبعیت مربوطه فدرال مدنی حقوق قوانین از سن، ملیتی، اصلیت پوست، رنگ نژاد، اساس بر تبعیضی هیچگونه افراد جنسیت یا ناتوانی شود نمی قایل.

**German:** **The Center for Spine Procedures, P.C.** erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

**Japanese:** **The Center for Spine Procedures, P.C.** は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。